



Career Builder^{Plus}



A Career Solutions career exploration tool.

Career Solutions

Commenced 6 January 2011 : Printed 6 January 2011

for

Ben SAMPLE

Age: 17 Sex: Male

Reason for Career Decision : Career Development Planning
: Self Employment Planning

Type of Work Preferred : Part time/casual employment
: Self Employment/own business

SELF EMPLOYMENT

Reasons for Self Employment

Demonstrate leadership ✓: Very important
Decision making independence ✓: Very important
Sense of achievement/success : Important
Use initiative/creativity ✓: Very important
Social recognition/status : Important
Create a job for self : Important
More free time : Fairly important
Escape present work situation : Unimportant
Earn more money ✓: Very important
Freedom to do own thing ✓: Very important
✓ *Your main reasons for self employment*

Self Employment Considerations

Industries Related to Own Business : Visual Arts
Specific Nature of Business : Designing and painting wall murals
Related Work Experience : 6-10 years
Previous Self Employment Experience : No self employment experience
Self Employment Training : No self employment training
Risk Taking : High to very high

EDUCATION and TRAINING

Current Study/Training

None

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(School Performance at approximately 15/16 years of age)

- English : Below average
- Science : ★ Average to slightly below average
- Society & Environment : Below average
- Mathematics : Average to slightly below average
- ★ Favourites Disliked

Favourite Elective/Option Subjects

- Art/Craft : ★
- Design & Technology/Ind.Arts : ★
- Music : ★
- Physical Ed./Outdoor Ed. : ★

Future Study/Training

Art and Computer Art :

WORK HISTORY

Current Work : Not Specified

<i>Job/Occupation</i>	<i>Satisfaction</i> <small>(rate out of 10)</small>	<i>Total</i> <small>Years/Months</small>	<i>Supervisory</i> <small>Years/Months</small>
Labourer	/10 : Part time	0 / 3	0 / 0

Job Satisfaction Summary

Likes (list what you like/dislike most about your current/previous work) *Dislikes*

PERSONAL CHARACTERISTICS

- Drive Level : Moderate *
- General Health : Satisfactory #
- Stress Coping : Moderate +
- Self Esteem : Good

* You may wish to explore some strategies to increase your work drive/level of motivation.

You may wish to explore some general health improvement strategies.

+ You may wish to explore some stress management strategies.

PERSONAL WORK VALUES

- Most Important Values : **Independence**
- : **Creativity**
- : **Leadership**
- : **Flexibility**

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PERSONAL CIRCUMSTANCES

- Work Condition Preferences** :
- : No needles, blood or surgery
 - : No heavy physical work
 - : No sitting at a desk all day
 - : No living and working away from home
- Physical/Medical Considerations** :
- : Regular asthma attacks
 - : Other physical/medical factors
- Career Planning Considerations** :
- : Financial considerations
 - : Influence of friends

COMMITMENTS

- Financial obligations** : High
- Time with Family** : Low
- Time spent with friends/social activities** : High
- Time spent on study/leisure/hobbies/sport** : High
- Time spent on health/well being/spiritual activities** : Low

WORK SKILLS

(Ben's Self Estimates)

- √ *Highest rated Work Skills*
★ *Likes* ☒ *Dislikes*
Keen to develop these skills further

Practical/Creative Skills

- Detailed work/concentration** √: Well above average
- Eye/hand co-ordination/hand skills** √: Above average
- Solving practical problems** : Average to slightly above average
- Physical strength/endurance** √: Above average
- Using tools/utensils/equipment** √: Well above average
- #Creating/innovating** √: ★Well above average

Organising/Thinking Skills

- Organising/planning** : ★Average to slightly below average
- Reading/following written manuals** : ☒Below average
- #Computing/IT/word processing** : Average to slightly below average
- Strategic thinking/complex reasoning** : ☒Below average
- Clerical/administration/secretarial** : ☒Below average
- Number work/maths/finance** : ☒Average to slightly below average
- Writing reports/letters** : ☒Average to slightly below average

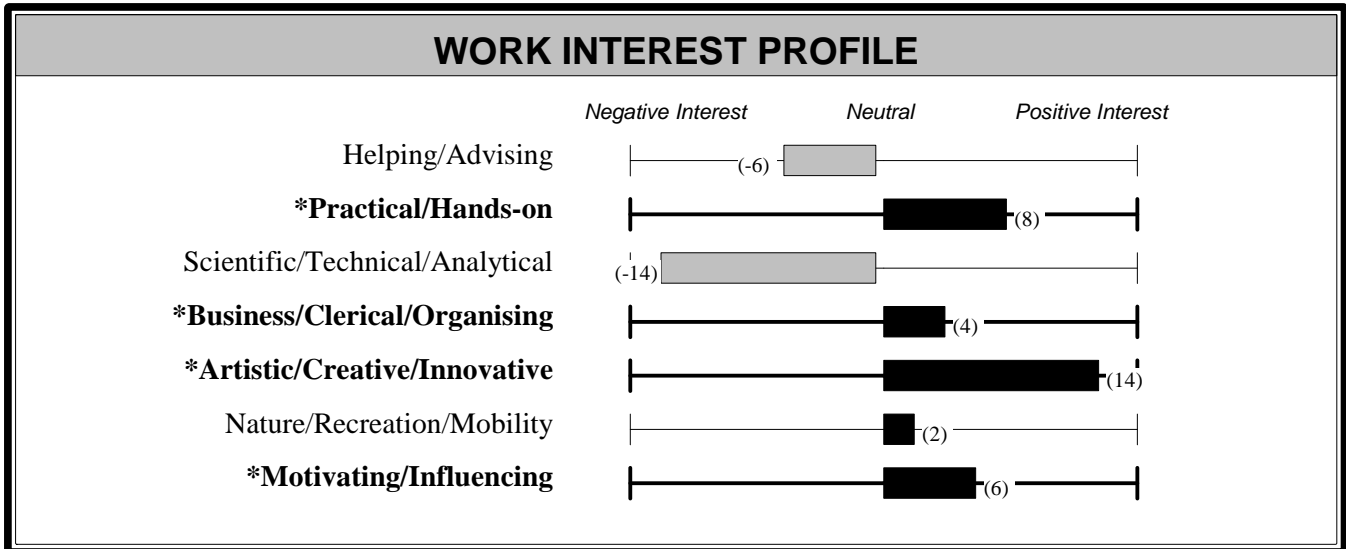
People Skills

- Helping people** : Average to slightly above average
- #Leadership/managing/supervising** : ★Average to slightly above average
- Motivating/training/instructing** : Average to slightly above average
- #Influencing/marketing/selling** √: ★Above average
- Self marketing** : Average to slightly below average

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English/Arithmetic Skills

English - Spoken : Average to slightly above average
English - Written : Average to slightly below average
Arithmetic - No calculator : Below average
Arithmetic - With calculator : Average to slightly below average



Your career interests are generally positive. The program has selected your strongest interests only, to determine your likely compatible career options.

WORK INTEREST PROFILE DESCRIPTION

(most positive interest areas)

***Artistic/Creative/Innovative**

Relates to artistic expression, creating, inventing and innovative ideas and problem solving.
Note: You indicated no interest in work related to Clothing/Footwear/Textiles, Cooking/Food Preparation, Dance/Choreography, Languages, Writing/Journalism/Editing at present (but you may have related leisure interests).

***Practical/Hands-on**

Relates to using practical knowledge and hand skills.
Note: You indicated no interest in work related to Cleaning/Sanitation/Pest Control, Defence Forces/Military, Driving Vehicles - on roads, Driving/Operating Machinery - Mobile, Furniture/Wood/Timber, Hospitality/Catering/Accommodation, Inspecting Services, Installing/Erecting Equipment, Logistics/Transport/Freight Handling, Maintenance/Caretaking, Manufacturing/Processing, Metal Tradespersons/Metal Workers, Mining/Explosives, Operating Machinery - Fixed, Printing/Publishing, Technicians/Technical, Telecommunications at present (but you may have related leisure interests).

***Motivating/Influencing**

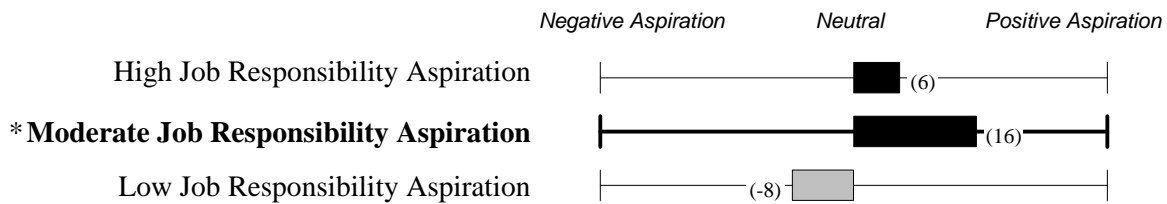
Relates to motivating, persuading, influencing, training and/or marketing or sales.
Note: You indicated no interest in work related to Industrial Relations/Mediation, International Trade Relations, Investments/Insurance, Politics/Diplomacy/Economics, Religious/Spiritual at present (but you may have related leisure interests).

***Business/Clerical/Organising**

Relates to business, including clerical, finance, personnel, secretarial, management or law.
Note: You indicated no interest in work related to Finance/Accounting/Bookkeeping, Human Resources/Personnel, Law/Legal/Courts, Secretarial/Word Processing at present (but you may have related leisure interests).

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JOB RESPONSIBILITY ASPIRATION PROFILE



**At this stage your Job Responsibility Aspirations suggest that you are likely to prefer work situations which provide opportunities to make decisions, and/or to supervise people.*

LEISURE INTERESTS

- Ben's Leisure Interests : **Wall Painting**
- : **Friends**
- : **Music**
- : **Skateboarding**

SPECIAL TALENTS

- Ben's Special Talents : **Art**
- : **Skateboarding**

OWN CAREER IDEAS

- Ben's Career Ideas : **Own Business**

CAREER DREAMS

- Ben's Career Dreams : **Become a Professional Skateboarder and a Famous Artist**
- Career Exploration Level** : TAFE/Vocational Training (skilled and practical)

INDUSTRIES

*(likely compatible options in alphabetic order)
TAFE/Vocational Training (skilled and practical) Career Exploration Level*

- | | |
|--|-----------------------------------|
| Announcing/Acting/Entertaining | *Art/Photography |
| Building/Construction | Clerical/Administrative |
| Crafts | Customer Service/Public Relations |
| *Design/Decorating | Education/Teaching/Training |
| *Gaming/Amusements/Night Clubs/Betting | Information Technology/Computing |
| *Management | *Marketing/Retail/Wholesale/Sales |
| *Media/Advertising | *Motor Vehicle and Cycle Repairs |
| *Music/Singing | Personal Services |
| Police/Security/Detention Centres | *Property/Real Estate |
| Tourism | |

** Ben's Selected Industries
Draw lines to link together any Selected Industries which have common themes.*

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CAREER CLUSTERS

(related to Industry selections)

TAFE/Vocational Training (skilled and practical) Career Exploration Level

- | | |
|---|---|
| *Artists/Sculptors | Bicycle Repairers |
| Bookmakers/Betting Workers | Car Rental and Equipment Hire Workers |
| Casino/Gaming Workers | Console Operators/Service Station Attendants |
| Customer Service Officers | Environmental/Marine/Landcare Officers |
| Fashion Designers | Graphic (Image/Text) Pre-Press Tradespersons |
| *Graphic Designers/Illustrators | Horse/Dog Racing Workers/Officials |
| Importers/Exporters/Wholesalers | Insurance Agents |
| *Interior Decorators/Designers | Jewellers/Gem Tradespersons |
| *Licensed Club Manager | Lighting/Sound/Film/Stage/TV Technicians/Assistants |
| Managers-Hospitality/Tourism/Sport/The Arts | Managers-Marketing/Customer Service/Sales |
| Marketing/Advertising Specialists | *Motor Vehicle Painters |
| Motor Vehicle Repairers/Modifiers/Detailers | Museum/Art Gallery Technicians |
| Musicians and Music Related Professionals | Newsagents/Lotteries Agents |
| Photographers/Photography Workers | Piano Tuners/Musical Instrument Makers |
| Picture Framers | Porters/Concierge/Door Persons/Ushers |
| Property Managers/Asset Managers | Real Estate Salespersons/Administrators |
| Retail Buyers | Retail Store/Checkout Supervisors |
| Salespersons/Sales Representatives | *Screen Printers |
| *Self Employed/Business Owner/Entrepreneur | *Signwriters |
| Singers/Vocalists | *Sportspersons |
| Sportspersons/Sport/Recreation Workers | Teachers/Instructors/Tutors (Private) |
| Vending Machine/Amusement Game Attendants | *Window Dressers/Visual Merchandisers |

** Ben's Selected Career Clusters*

OCCUPATIONS

(related to Career Cluster selections)

TAFE/Vocational Training (skilled and practical) Career Exploration Level

- | | |
|--|---------------------------|
| *Artist | *Graphic Designer{a |
| Illustrator{a | Industrial Designer |
| *Interior Decorator/Designer{bc | *Licensed Club Manager{cd |
| *Screen Printer{e | Sculptor |
| *Self Employed/Business Owner{acd | *Signwriter |
| *Sportsperson/Profession Sportsperson{fg | *Vehicle Painter{e |
| Window Dresser/Visual Merchandiser{f | |

** Ben's Selected Occupations*

Occupation Specific Notes

(check for possible inconsistencies between your Selected Occupations and your skills/preferences)

- {a Good word processing/computing skills usually required.
- {b Good skills at reading/following manuals is usually required.
- {c Good organisational skills usually required.
- {d Good maths/figure work skills usually required.
- {e However, your asthma may cause problems with this work.
- {f However, you indicated a dislike for working and living away from home.
- {g High levels of physical strength and endurance usually required.

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Notes

You indicated that the influence of friends might affect your career planning.
 You indicated that financial obligations might affect your career planning.
 You may wish to develop your self marketing/promoting self skills.
 The unspecified medical problems you indicated may restrict entry to some jobs.

Self Employment Notes

Some short courses in running a small business are recommended.
 Training in preparing a business plan is strongly recommended.
 Training in financial management and bookkeeping is recommended.
 Some training in marketing and sales is recommended.
 Some training in office systems, computing, and/or administration is recommended.
 Consider getting expert advice if no or little self employment experience.
 Very high risk taking can cause problems for the self employed.
 Consider additional pressure on finances if self employed.
 Consider loss of social activities if self employed.
 Consider loss of leisure and/or study activities if self employed.

SELECTED OCCUPATIONS

(listed in order of rated preference: 1=great, 2=good, 3=OK)
TAFE/Vocational Training (skilled and practical) Career Exploration Level

1 Artist

Creates art forms such as paintings, prints, collages, abstract designs and other artistic compositions to communicate impressions or ideas.

Specialisations: Animator, Art Therapist, Calligrapher, Cartoonist, Etcher, Illustrator, Laser Artist, Medical Artist, Multimedia Artist, Mural Painter, Portrait Painter, Printmaker, Publication/Book Cover Designer, Scene Painter, Set Artist, Textile Artist.

Related Titles: Painter (Artistic).

1 Graphic Designer

Designs and presents information in a visual form for print, film, television, signs, video and computers.

Specialisations: Calligrapher, Display Artist, Exhibition Designer, Film and Video Graphics Designer, Multimedia Artist, Publication/Book Cover Designer, Web Page Designer.

Related Titles: Commercial Artist, Graphic Artist, Graphic Reproducer.

1 Interior Decorator/Designer

Plans and designs interiors for buildings, offices and homes, with consideration to layout, function, aesthetics and safety and arranges for decorating work to be done.

1 Licensed Club Manager

Organises and controls the operation of licensed clubs in providing food, drink, entertainment, sporting and other services for members.

Specialisations: Bar Manager, Dance Club Manager, Food and Beverage Manager, Gaming Club Manager, Nightclub Manager.

1 Self Employed/Business Owner

Someone who runs/operates their own business, working either alone or with other people, or who receives profits from a business owned but not run by the individual .

Specialisations: Business Coach, Business Development Coach.

Related Titles: Business Entrepreneur, Business Owner, Consultant, Entrepreneur, Self Employed, Small Business Owner.

1 Sportsperson/Profession Sportsperson

Participates in sporting events for monetary gain or recognition.

Related Titles: Athlete, Champion Athlete, Elite Athlete, Professional Athlete, Professional Sportsperson, Sports Star.

2 Screen Printer

Prepares stencils and sets up and operates power-driven, computer operated or hand-operated screen printers, and uses cut-out letters and designs for stencils.

Specialisations: Screen Printing Stencil Preparer, Textiles Printer, Vexillologist (pennant/flag maker).

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2 Signwriter

Designs, draws, makes and paints signs for displays, outdoor advertisements, shops, other buildings and vehicles.

Specialisations: Sign Manufacturer.

2 Vehicle Painter

Prepares surfaces of vehicles, matches and mixes colours and applies paint.

Specialisations: Industrial Spray Painter.

CAREER COMBINATIONS

The new work of the future will involve unique combinations of existing work, often combined with new technology. You are likely to increase your satisfaction and employability if you find ways to combine your highest rated career options.

Your highest rated Occupations have been sorted into related Career Themes (left hand column). List under Career Combinations (right hand column) as many combinations of Career Themes and/or Occupations as possible. Use brainstorming to come up with ideas. It might help to draw lines to link possible combinations of occupations (between and within themes). Be creative and inventive. Ignore realism at this stage. Some combinations will come easily, others will be more challenging to generate. Also brainstorm and link any My Own Career Ideas/Career Dreams with other Occupations/Career Themes. Later you could try asking other people to help you come up with additional combinations, including ones that also link your leisure and lifestyle preferences.*

Career Themes related to highest rated Occupations

Career Themes are work/industry groupings. Your highest rated Occupations may be linked to more than one Career Theme.*

Career Combinations

Brainstorm and list career combination ideas generated by linking as many Career Themes and/or Occupations as possible.

Creative

- 1 Artist
- 1 Graphic Designer
- 1 Interior Decorator/Designer
- 2 Screen Printer
- 2 Signwriter

Hospitality/Tourism/Entertainment

- 1 Licensed Club Manager

Management/Self Employment

- 1 Self Employed/Business Owner

Sport/Recreation

- 1 Sportsperson/Profession Sportsperson

Information Technology/Computing

- 2 Screen Printer

Technical/Engineering/Mechanical/Electrical/Electronic

- 2 Vehicle Painter

My Own Career Ideas/Career Dreams

Include these options in your career combinations (if not included in the above career themes).

- 1 Become a Professional Skateboarder and a Famous Artist
- 1 Own Business

Rate each Career Combination: 1=great, 2=good, 3=OK. Upgrade any options rated 1 from 1 to a 1+ rating if they sound really great. Develop goals and detailed action plans to research your most highly rated Occupations and Career Combinations.

BEN'S ACTION PLAN GOALS

Goals are more often achieved if action plans are prepared and frequently updated. Use the Action Plan worksheet provided to record a step-by-step plan to research and achieve your goals.

The goals listed below have also been copied into the Action Planner program (which you can access from the career program main menu). Action Planner has a pick-and-click menu of useful tasks/steps and resources linked to each goal. It makes producing a detailed Action Plan and To-Do-List easy. Both reports can be printed and updated. Goal achievement is also more likely if you adopt a positive 'can-do' attitude and look for ways to combine and market your unique strengths and preferences. Also, find ways to bring components of longer term work/learning/life goals (such as preferred skills, people and physical environments) into your life now.

Research preferred career preferences:

Artist, Graphic Designer, Interior Decorator/Designer, Self Employed/Business Owner, Sportsperson/Profession Sportsperson, Screen Printer, Signwriter, Vehicle Painter, Become a Professional Skateboarder and a Famous Artist, Own Business

Research career combinations:

Inconsistency considerations between career preferences and skills/attributes:

Reading/following written manuals, Organising/planning, Number work/math/finance, Computing/IT/word processing, Physical strength/endurance

Improve my:

Self marketing

Work conditions/health considerations:

A lot of travel away from home, Asthma, Other medical problems

Personal circumstance considerations:

Influence of friends, Financial considerations

Research study/training options and career preference alignment:

Art and Computer Art, Computing/IT/word processing, Creating/innovating, Influencing/marketing/selling, Leadership/managing/supervising

Self employment considerations:

Courses in running a small business, Training in preparing a business plan, Training in financial management and bookkeeping, Training in marketing and sales, Training in office systems, computer and/or administration, Getting expert advice due to little self employment experience, Very high risk taking may cause problems, Additional financial pressure, Loss of social activities, Loss of leisure and/or study activities

Include my personal work values in my work/life planning:

Independence, Creativity, Leadership, Flexibility

Research work environment alignment with these preferences:

At this stage your Job Responsibility Aspirations suggest that you are likely to prefer work situations which provide opportunities to make decisions, and/or to supervise people.

Include special talents & best/favourite work skills in my work/life planning:

Art, Skateboarding, Creating/innovating

Include my work and leisure interests in my work/life planning:

Artistic/Creative/Innovative, Practical/Hands-on, Motivating/Influencing, Business/Clerical/Organising, Wall Painting, Friends, Music, Skateboarding

Improve my:

Drive level/motivation, General health, Stress management

Other Possible Goals

Explore new work experience/work shadowing opportunities:

Explore ways to achieve preferred work/learning and life balance:

Develop relationship building skills:

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Budget effectively and make better use of money:

Career Solutions deny any liability for incidental or consequential damages resulting from the use of the above information. This tool is designed to assist with generating and exploring career options. It does not make decisions for you, but provides a range of options to consider. Career Management Consultants Pty Ltd trading as Career Solutions (www.careersolutions.com.au).

